Jakarta, 9 Mei | May 2023

Nomor : 032/CORSEC-IFII/V/2023

Kepada Yth | To :
Kepala Eksekutif Pengawas Pasar Modal | Executive Chief of the Capital Market Supervisory
Otoritas Jasa Keuangan | The Indonesian Financial Services Authority
Gedung Sumitro Djojohadikusumo - Departemen Keuangan RI
Jl. Lapangan Banteng Timur No. 1-4,
Jakarta 10710

Perihal | Subject : Keterbukaan Informasi Sehubungan Perubahan Komite Nominasi dan Remunerasi PT Indonesia Fibreboard Industry Tbk ("Perseroan") | Disclosure on Information on Changes to the Nomination and Remuneration Committee of PT Indonesia Fibreboard Industry Tbk ("The Company")

Dengan hormat,

Dalam rangka memenuhi:

(i) Peraturan Otoritas Jasa Keuangan (OJK) No.34/POJK.04/2014 tentang Komite Nominasi dan Remunerasi Emiten atau Perusahaan Publik tanggal 8 Desember 2014 ("POJK 34/2014");

(ii) Peraturan OJK No.31/POJK.04/2015 tentang Keterbukaan atas Informasi atau Fakta Material oleh Emiten atau Perusahaan Publik tanggal 16 Desember 2015;

(iii) Peraturan Pencatatan Efek Bursa Efek Indonesia Nomor 1-E tentang Kewajiban Penyampaian Informasi, Lampiran Keputusan Direksi PT Bursa Efek Indonesia No.KEP-00015/BEI/01-2021 tanggal 29 Januari 2021;

(iv) Surat Keputusan Dewan Komisaris Perseroan No. 001/IFII-LGL/V/2023 tertanggal 9 Mei 2023.

Dengan ini kami menyampaikan Keterbukaan atas Informasi atau Fakta Material sebagai berikut:

With due respect,

In compliance with the:

(i) Financial Services Authority (OJK) Regulation No.34/POJK.04/2014 regarding Nomination and Remuneration Committee of Issuers or Public Company dated December 8th, 2014 ("POJK 34/2014");

(ii) The OJK Regulation No.31/POJK.04/2015 regarding Disclosure of Information or Material Fact by Listed Company or Public Company dated December 16th, 2015;

(iii) Indonesia Stock Exchange Listing Regulation Number I-E concerning the Obligation of Information Submission, Attachment to the Decree of Board of Directors of PT Bursa Efek Indonesia No.KEP-00015/BEI/01-2021 dated January 29th,2021;

(iv) Board of Commissioners Decree of the Company No. 001/IFII-LGL/V/2023 dated May 9th, 2023.

Hereby we submit the information or Material Fact as follows:

Nama Emiten atau Perusahaan Publik | Name of Issuer or Public Company	:	PT Indonesia Fibreboard Industry Tbk (Perseroan | the "Company")
Bidang Usaha | Line of Business	:	Industri Medium Density Fibreboard (MDF) dan produk kayu olahan lainnya | Medium Density Fibreboard Industry and Other Wood Processed Products

Telepon | Phone	:	+6221 661 5555
Faksimili | Facsimile	:	+6221 661 9301
Alamat surat elektronik | Email address (e-mail)	:	corporate.secretary@pt-ifi.com

1.	Tanggal Kejadian | Date of Event	:	Selasa, 9 Mei 2023 | Tuesday, May 9th, 2023
2.	Jenis Informasi atau Fakta Material | Type of information or Material Facts	:	Keterbukaan Informasi sehubungan perubahan anggota Komite Nominasi dan Remunerasi sebagaimana dimaksud dalam POJK 34/2014 | Disclosure on Information in relation to the changes of member of Nomination and Remuneration Committee as referred to in POJK 34/2014.
3.	Uraian Informasi atau Fakta Material | Description of Information or Material Facts	:	Bahwa berdasarkan Surat Keputusan Dewan Komisaris Perseroan No. 001/IFII-LGL/V/2023 tertanggal 9 Mei 2023, Dewan Komisaris Perseroan telah memberhentikan dengan hormat Bapak Marselus Hermawan selaku anggota Komite Nominasi dan Remunerasi dan mengangkat Ibu Luluana Triputri Setiawan sebagai anggota Komite Nominasi dan Remunerasi Perseroan yang baru terhitung sejak tanggal ditandatanganinya Surat Keputusan Dewan Komisaris ini sampai dengan Rapat Umum Pemegang Saham Tahunan Perseroan Tahun 2024, dengan tidak mengurangi hak Dewan Komisaris untuk memberhentikannya sewaktu-waktu. Oleh karena itu, Dewan Komisaris Perseroan dengan ini memutuskan dan menyetujui Perubahan Susunan Komite Nominasi dan Remunerasi Perseroan efektif sejak 9 Mei 2023 sampai dengan Rapat Umum Pemegang Saham Tahunan tahun 2024 adalah sebagai berikut : Ketua : Sumarni Anggota : Surja Hartono Anggota : Luluana Triputri Setiawan Whereas, based on the Board of Commissioners Decree No. 001/IFII-LGL/V/2023 of the Company dated May 9th, 2023, the Board of Commissioners of the Company has respectfully dismissed Mr. Marselus Hermawan as a member of the Nomination and Remuneration Committee and appointed Mrs. Luluana Triputri Setiawan as a new

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			member of the Company's Nomination and Remuneration Committee as of the date this Board of Commissioners Decree was signed until the closing of the Annual General Meeting of Shareholders year 2024, without prejudice to the right of the Board of Commissioners to dismiss her at any time. Therefore, the Company's Board of Commissioners hereby resolved and approved the Changes of Composition of the Company's Nomination and Remuneration Committee effective from May 9th, 2023 until the closing of the Annual General Meeting of Shareholders year 2024 as follows: Chairwoman : Sumarni Member : Surja Hartono Member : Luluana Triputri Setiawan
4.	Dampak kejadian, informasi atau fakta material tersebut terhadap kegiatan operasional, hukum, kondisi keuangan, atau kelangsungan usaha Emiten atau Perusahaan Publik | Implication of Event, Information or Material Fact on the Operational Activity, Legal, Financial Condition or Business Sustainability of Issuer.	:	Tidak ada dampak kejadian, informasi atau fakta material tersebut terhadap kegiatan operasional, hukum, kondisi keuangan, atau keberlangsungan usaha Perseroan | There is no implication of event, information or material fact on the operational activity, legal, financial condition, or business sustainability of the Company.
5.	Keterangan lain-lain | Other Information :	:	Tidak ada | None.

Perseroan juga mengumumkan Keterbukaan Informasi kepada masyarakat terkait perubahan anggota Komite Nominasi dan Remunerasi tersebut pada website Perseroan.

The Company also announced Disclosure of Information to the public regarding the changes of member of Nomination and Remuneration Committee on the Company's website.

Demikian pemberitahuan ini kami sampaikan, atas perhatiannya diucapkan terima kasih.

Thus we convey, thank you for your kind attention.

Hormat kami | Regards,

PT INDONESIA FIBREBOARD INDUSTRY Tbk
JAKARTA

Evan Kristian
Sekretaris Perusahaan | Corporate Secretary

Tembusan Yth | CC :
1. Direktur Penilaian Keuangan Perusahaan Sektor Riil – Otoritas Jasa Keuangan
2. Kepala Divisi Penilaian Perusahaan 1 – PT Bursa Efek Indonesia

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SURAT KEPUTUSAN DEWAN KOMISARIS
No. : 001/IFII-LGL/V/2023
Tentang Perubahan Anggota Komite Nominasi dan Remunerasi
PT Indonesia Fibreboard Industry Tbk
("Perseroan")

BOARD OF COMMISSIONERS DECREE
No. : 001/IFII-LGL/V/2023
Concerning the Changes of Members of the Nomination and Remuneration Committee
PT Indonesia Fibreboard Industry Tbk
("Company")

Menimbang :

1. Bahwa untuk mengikuti perkembangan pasar modal dan peraturan perundang-undangan yang berlaku dibidang pasar modal;
2. Bahwa untuk mewujudkan efektifitas pelaksanaan fungsi pengawasan oleh Dewan Komisaris terhadap pengelolaan perusahaan oleh Direksi, terutama sehubungan dengan hal-hal seperti penetapan kriteria calon anggota Dewan Komisaris dan Direksi serta penetapan sistem penilaian kinerja dan sistem remunerasinya;
3. Bahwa berdasarkan pertimbangan sebagaimana tersebut diatas, perlu diangkat seorang yang bertanggung jawab atas semua kegiatan tersebut dan untuk keperluan tertib administrasi dan pencatatan internal perusahaan, pengangkatan tersebut perlu ditetapkan dalam suatu Surat Keputusan Dewan Komisaris.

Considering :

1. Whereas, to comply to development of the capital market and the prevailing laws and regulations in the capital market sector;
2. Whereas, in order to realize the effectiveness of the implementation of the oversight function by the Board of Commissioners on the management of the company by the Board of Directors, especially in relation to matters such as determining the criteria for prospective members of the Board of Commissioners and Board of Directors and determining the performance appraisal system and remuneration system;
3. Whereas, based on considerations mentioned above, it is necessary to appoint a person who will be responsible for all these activities and for the purposes of orderly administration and internal company records, the appointment of which is set forth in a Board of Commissioners Decree.

Mengingat:

- Peraturan Otoritas Jasa Keuangan ("**OJK**") No. 34/POJK.04/2014 tentang Komite Nominasi dan Remunerasi Emiten atau Perusahaan Publik tanggal 08 Desember 2014;
- Bahwa, berdasarkan POJK No.34/POJK.04/2014, bahwa (i) anggota Komite Nominasi dan Remunerasi diangkat untuk masa jabatan tertentu dan dapat diangkat kembali; (ii) masa jabatan anggota Komite Nominasi dan Remunerasi tidak lebih lama dari masa jabatan Dewan Komisaris.

In View of:

- Regulation of the Financial Services Authority (*Otoritas Jasa Keuangan* / "**OJK**") No. 34/POJK.04/2014 regarding Remuneration and Nomination Committee for Issuer or Public Company dated December 8th, 2014;
- Whereas, based on POJK No.34/POJK.04/2014, that (i) a member of the Nomination and Remuneration Committee is appointed for a certain period and can be reappointed (ii) The term of tenure of Nomination and Remuneration Committee shall not exceed the term of tenure of the Board of Commissioners.

Memutuskan:

1. Memberhentikan dengan hormat Bapak Marselus Hermawan selaku anggota Komite Nominasi dan Remunerasi;

Resolve:

1. Honorably dismiss Mr. Marselus Hermawan as a member of the Nomination and Remuneration Committee;

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2. Menunjuk dan mengangkat Ibu Luluana Triputri Setiawan sebagai anggota Komite Nominasi dan Remunerasi Perseroan yang baru terhitung sejak tanggal ditandatanganinya Surat Keputusan Dewan Komisaris ini sampai dengan Rapat Umum Pemegang Saham Tahunan Perseroan tahun 2024, dengan tidak mengurangi hak Dewan Komisaris untuk memberhentikannya sewaktu-waktu.

   Susunan Komite Nominasi dan Remunerasi Perseroan menjadi sebagai berikut :

   Ketua : Sumarni
   Anggota : Surja Hartono
   Anggota : Luluana Triputri Setiawan

3. Komite Nominasi dan Remunerasi bertindak secara independen dalam melaksanakan tugas dan tanggung jawabnya.

4. Didalam melaksanakan tugas dan tanggung jawabnya, Komite Nominasi dan Remunerasi maupun setiap anggotanya wajib tunduk pada dan mematuhi ketentuan peraturan perundang-undangan serta pedoman Komite Nominasi dan Remunerasi dan peraturan-peraturan Internal Perseroan.

Demikian Surat Keputusan ini ditetapkan dengan catatan bahwa apabila di kemudian hari terdapat kekeliruan dalam Surat Keputusan ini, akan diadakan perubahan dan perbaikan sebagaimana mestinya.

2. Nominate and appoint Mrs. Luluana Triputri Setiawan as a new member of the Company's Nomination and Remuneration Committee as of the date this Board of Commissioners decree was signed until the closing of the Annual General Meeting of Shareholders year 2024, without prejudice to the right of the Board of Commissioners to dismiss her at any time.

   The composition of the Company's Nomination and Remuneration Committee is as follows :

   Chairwoman : Sumarni
   Member : Surja Hartono
   Member : Luluana Triputri Setiawan

3. The Nomination and Remuneration Committee acts independently in carrying out its duties and responsibilities.

4. In carrying out its duties and responsibilities, the Nomination and Remuneration Committee and each of its members must comply with the provisions of the laws and regulations as well as the Nomination and Remuneration Committee's Charter and the Company's internal regulations.

Thus, this Decree is stipulated with a note that if in the future there is an error in this Decree, changes and correction will be made as appropriate.

Jakarta, 09 Mei 2023 / May 09th, 2023
Ditetapkan oleh / Resolved by

Surja Hartono
Presiden Komisaris/
President Commissioners

高濱充史
Atsushi Takahama
Komisaris/
Commissioners

Sumarni
Komisaris Independen/
Independent Commissioners